

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, May 6, 2013 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

**PRESENT** Robert Duus, Sandra Keith, Teri Trull, Jane Pearce, Jason Jacoby, Darrell Keese and Brentt Raybion

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Keese

**AWARDS &  
RECOGNITION** No awards or recognition given

**PUBLIC FORUM** Tisha Shuffield spoke regarding specific math courses that are and are not being offered to students at the Middle School and High School campuses.

**NEW BUSINESS/DISCUSSION**

**Deed w/o Warranty To City of Brady** Julie Keller, Legal Assistant for McCreary, Veselka, Bragg and Allen, P.C. Attorneys at Law, was present to discuss the deed without warranty of a parcel of land to the City of Brady. The parcel of land consisted of South 30' of Lots 1-5, Block 3, Janell Addition. The land is located between the north side of West 17<sup>th</sup> Street and the residential area at the intersection of West 17<sup>th</sup> Street and Old Nine Road and is basically described as a "ditch". Ms. Keller explained the parcel of land was in a tax sale in 2004 and is now in trust which does not benefit any specific entity. The City of Brady maintains the land by mowing and weeding. The deed without warranty must be signed by a representative of McCulloch County, Brady ISD, and the Hickory Underground Water Control District #1. Once the deed is filed neither of the above entities would be liable for the land.

**ACTION ITEMS**

**Approve Minutes** A motion was made by Mr. Duus, seconded by Ms. Trull and carried 7-0 to approve the minutes from the April 15, 2013 meeting.

**Budget Amendments** A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 7-0 to approve the following budget amendment.

To amend the 2012-2013 operating budget as follows:

199-00-3700	Budgetary Entries	Decrease Fund Balance	\$100,000
199-34-66xx	Bus	Increase Appropriation	\$100,000
199-00-3700	Budgetary Entries	Decrease Fund Balance	\$250,000
199-81-66xx	Renovation	Increase Appropriation	\$250,000

199-11-61xx	HSA Salaries	Decrease Appropriation	\$3,000
199-31-62xx	TAKS Administrators	Increase Appropriation	\$3,000

**McLemore  
Building  
Maintenance  
Contract**

Mr. Clawson spoke with all campus principals regarding the custodial performance of McLemore Building Maintenance staff. The principals were all in agreement with the fact their buildings are well maintained and the staff are pleasant to work with. Regarding the contract with McLemore the price to maintain custodial services with the district for next year would remain the same but could change January 1, 2014 due to the health care requirements that will be implemented. The increased amount will be a pass through cost which is formula based. Mr. Clawson discussed with McLemore the possibility of also maintaining the DAEP, field house, Administration Office, and the stadium restrooms. The additional cost per month for the added facilities would be \$664 per month. Adding the additional facilities would save the district approximately \$9,000 per year. Mr. Clawson will research who in fact cleans the stadium itself and the restrooms when needed before approving the contract with McLemore. A motion was made by Mr. Keese, seconded by Mr. Duus and carried 7-0 to table approving the McLemore Building Maintenance contract until May 22 which is scheduled as a special board meeting.

**Board Resolution  
Extending  
Depository Contract  
For Funds**

Mr. Clawson stated the District's contract with Brady National Bank for depository funds will expire Aug. 31, 2013. The District has the option to extend the contract with BNB for another two years which would then expire Aug. 31, 2015 or go out for bids. Mr. Clawson spoke with Terry Keltz, President of BNB regarding the extension of the contract. In the original contract regarding the interest bearing checking account the district would earn interest equal to the 26-week T-Bill asked rate + 0.35 adjusted no more frequently than monthly (current rate would be  $0.10 + 0.35 = 0.45\%$ ) with a floor of 1.00% or a fixed rate of 2.25% to the maturity date of the contract. Mr. Clawson and Mr. Keltz agreed that during the depository extension date of Sept. 1, 2013 and ending Aug. 31, 2015 the district would earn interest equal to the 26-week T-Bill asked rate + 0.35 adjusted no more frequently than monthly with a floor of 1.00%. The CD interest rate of one point over will remain unchanged. To make up for the decrease in interest earned the District could invest more of the money that is in the checking account into CD's. A motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 5-0 to extend the depository contract for funds with Brady National Bank beginning Sept. 1, 2013 and ending Aug. 31, 2015. Mr. Keese and Mr. Jacoby abstained from voting on the motion.

**Food Service  
Meal Price  
Increases**

Sarah Smith, Food Service Director, explained the state recommended price to be charged per student for a breakfast is \$1.58 and for lunch \$2.59. Until these prices are met the District must increase the prices by 10 cents per year for each the breakfast and lunch. For this current year all students at all campuses can receive a free breakfast. Current student lunch prices are Brady Elementary \$2.25, Middle School, \$2.50, and High School \$2.50. Ms. Smith recommended the price for both Brady

Elementary and Middle School students be the same due to the amount of portions served are equal at both campuses. The state recommended lunch price for staff and visitors is \$3.15. Current lunch prices for staff is \$3.25 and for visitors \$3.50. Ms. Smith explained the expense in offering all students district wide a free breakfast is approximately \$32,000 per year. Should the District decide to charge only the Middle School and High School students \$1.60 for a breakfast could save the District approximately \$19,000. After much discussion a motion was made by Mr. Keese, seconded by Mr. Duus and carried 7-0 to continue to offer to all students district wide a free breakfast, increase the student lunch at Brady Elementary by 25 cents to \$2.50, leave unchanged the student lunch price at Middle School of \$2.50, increase the student lunch price at High School by 10 cents to \$2.60, leave unchanged the staff lunch price of \$3.25 and the visitor lunch price of \$3.50.

**Freezer at  
Brady  
Elementary**

Bids were received for a 6x8x7 walk-in freezer for Brady Elementary Food Service Department. They are as follows: Larry Farris \$14,600, Owens Heat and Cool \$15,226. There will be minor preparation needed before installing the freezer which the district maintenance department will do. A motion was made by Mr. Duus, seconded by Mr. Keese and carried 7-0 to accept the bid from Larry Farris in the amount of \$14,600 for a 6x8x7 walk-in freezer.

**Roofing at Brady  
Elementary Gym**

Mr. Clawson explained in order to repair the ceiling of the Brady Elementary gym the vinyl insulation will be removed, the installation of 1" foam be applied to the ceiling with the addition of a thermal barrier, and 1 ft. foam be applied down the side walls. Three bids were received for the project and those being Thermal Dynamics (Idalou) \$24,347, Comfort Seal (Kerrville) \$22,575 and Ironbyrd (Brady) \$23,700. After discussion a motion was made by Mr. Raybion, seconded by Ms. Pearce and carried 6-1 to approve the bid from Ironbyrd in the amount of \$23,700 for the repair of the roofing at the Brady Elementary gym. Mr. Duus opposed the motion.

**Approve  
2013-2014  
School  
Calendar  
Second Reading**

Mr. Clawson presented a revised 2013-2014 school calendar with minor changes made. Those being Aug. 15 and 16 will be "trade days" instead of "teacher in-service days". Trade days must be signed off by the campus principal signifying the teacher attended trainings/workshops during the summer equivalent to the two days and the trainings/workshops are in alignment with the subject(s) taught. October 4 will be an "early release day" for students at noon and a teacher work day in the afternoon. Oct. 20 will remain an early release day for students at noon but will also be a teacher work day in the afternoon. Jan. 3, 2014 will be a holiday/winter break day. A motion was made by Ms. Pearce, seconded by Mr. Duus and carried 6-1 to approve the revised 2013-2014 school calendar as presented by Mr. Clawson. Mr. Jacoby opposed the motion.

## REPORTS

### Principals

#### High School

Eric Bierman gave an overview of upcoming events. Students are preparing for finals.

#### Middle School

Shona Moore reported the students are being informed of the UIL Academic competition and the description of each event. Next year the curriculum will include AP classes for the core subjects. PALS will be visiting grade 6 students May 14.

#### Brady Elementary

Kelley Hirt stated the campus is preparing for upcoming events. There will be a penny drive for Sandy Hook and a stuffed animal drive for kids in West, Texas.

### Technology

Coty Tidwell reported the new Administration Office is fully connected. Because all labor was done in-house by his technology department there was a savings of approximately \$10,000 to the District.

### Food Service

Sarah Smith reported Labatt will host a “sample lunch party” at the Middle School Cafeteria. The Summer Feeding Program will be held at Brady Elementary June 10-26. She presented the effects to the Food Service Department should the District have “open campus”.

### Athletics

Andy Howard presented an overview of the spring sports including number of athletes participating in each sport and the achievements. He stated the overall goal of the athletic department is to increase participation and overall records. There will be an organized summer workout schedule given to each athlete along with various camps that will be held in Brady.

### Maintenance

Mr. Clawson gave an update on the sidewalks at the new weight room and that general maintenance will continue throughout the summer.

### Monthly Finance

The financial report for the month of April is as follows.

Cash	\$3,572,673.57	CD's & Savings	\$3,977,605.78
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### Superintendent

#### Correspondence

No correspondence read.

#### Random Student Drug Testing

No report given. The random drug test was administered today.

#### Student Enrollment

Enrollment stands at 1,239 students

**Employee Breakfast**

The employee breakfast will be held May 31 beginning at 8:30 a.m. at the HS Cafeteria. A full breakfast will be served. Awards and certificates will be issued for years of service.

**Mini School Board Conference June 22, 2013 at ESC Region XV**

No report given

**South Ward Cafeteria Building**

Due to the expense of upkeep versus the amount of revenue brought in from renting the South Ward Cafeteria building it is in the best interest of organization that uses the building on a regular basis is the Rotary Club and they have been notified that beginning Aug. 1, 2013 the building will no longer be available for public rental.

Reminded the members there will be a special meeting May 22, 2013 at noon in the board room to canvas elections and conduct any other business that may be presented.

**EXECUTIVE SESSION**

The Board of Trustees went into executive session at 7:50 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Mr. Jacoby declared the session open at 9:37 p.m.

**EMPLOY AS NEW HIRE**

A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 7-0 to employ at High School **Stacy McDonald** with probationary contract as teacher subject to assignment for the 2013-2014 school year as recommended by Mr. Clawson, Superintendent.

**DEED W/O WARRANTY TO CITY OF BRADY**

A motion was made by Mr. Keese, seconded by Ms. Trull and carried 7-0 to accept the Deed without Warranty to the City of Brady for the land described as South 30 feet of Lots 1, 2, 3, 4, and 5, Block 3, Janell Addition, according to the map or plat presented per recommendation by Mr. Clawson, Superintendent.

**ACCEPT RESIGNATION**

A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to accept the resignation of **Sawndra Worrell-Purvis** effective the end of the current school year per recommendation by Mr. Clawson.

**ADMIN. OFFICE SALARY INCREASES**

A motion was made by Ms. Trull, seconded by Mr. Keese and carried 7-0 to approve the following yearly salary increases.

- Barbara Landry-\$70,000
- Teresa Lawrence, Veronica Mireles, and Pascuala Villa-\$41,500
- Coty Tidwell-\$65,000
- Jody McKay-\$36,620
- Michael Dygert-Tarr-\$32,000

**ADJOURN**

A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 9:41 p.m.

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Board President

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Board Secretary